



VANDEBLOEMEN
S E A R C H G R O U P

THUNDER MOUNTAIN COMMUNITY CHURCH

ASSOCIATE PASTOR OF WORSHIP ARTS

SIERRA VISTA, AZ

JOB SPECIFICATIONS

PREPARED BY

BEN HOMESLEY

JUNE, 2011

THE POSITION

TITLE: Associate Pastor of Worship Arts

ORGANIZATION: Thunder Mountain Community Church

LOCATION: Sierra Vista, AZ

WEBSITE: www.thundermountain.org

ORGANIZATION

Back in the late 80's Randy Youngblood joined a group of families who felt called to branch out and start a church focused on being "ever-growing and ever-reaching this generation for Christ." On Easter Sunday 1990 this dream became a reality when Thunder Mountain Community Church (TMCC) officially launched. From their beginnings in a middle school gym, to other rented spaces, to their current facilities that opened in July of 2008, TMCC has been charged with teaching a generation to see that they have a purpose beyond this day and even this life. They see this generation as the one through whom God will bring revival; a "special generation" who is looking not only for a reason to live but for a purpose to devote their lives. Pastor Randy is able to reach out and relate by delivering biblical messages that are encouraging and positive while remaining practical and "not forgetting what it is like to be lost." The success of this charge was apparent during Easter Services that resulted in record worship numbers for TMCC with over 900 in attendance (a 34% increase over the previous year). TMCC continues to worship 550 on average each weekend and future plans for growth and expansion are underway.

Thunder Mountain also sees the great importance in growing volunteer leadership; they live out their conviction that everyone is a minister and ministries are allowed to "expire" when there is not a volunteer to lead them. The great value that is placed on volunteering is at the core of the makeup of TMCC and has created a great sense of ownership among the body of the church. Because of their strong focus on reaching this generation, there tends to be in the church a large percentage of families in their upper 20's to mid 30's with children. Thunder Mountain has seen the importance of having a strong children's and youth ministries to support their young families with over 150 kids and 75 students in the programs.

Thunder Mountain Community Church creates their own brand of a seeker-sensitive atmosphere during its weekend services where people remember what it was like to be lost. It is acknowledged that everyone has a past and everyone has a next step. Consequently a humble and transparent people call this church their home. From the

moment that you walk in the door, to the structure of the services, to the passionate contemporary worship and real applicable messages; Thunder Mountain strives to create an inviting environment that “touches” the soul of everyone that exists inside its walls. Thunder Mountain is looking for an Associate Pastor of Worship Arts that will not only be the primary worship leader for the weekend services, but will have the responsibility and authority to ensure that the weekend services are carried out with precision and execution in look and feel. This is a new key hire for the church and they see this position as critical for setting the building blocks for the future growth that is expected in the TMCC community.

VISION, MISSION, VALUES, & BELIEFS

VISION

TMCC will be a beacon of hope by equipping thousands to be the hands and feet of Jesus so people around the world can experience a touch from God and be reconciled to Him!

May every life we touch today come to know, love, and serve Jesus, as we all become the people God created us to be!

MISSION

Reaching Out . . . Touching Lives . . . Growing people

VALUES (AN EXTENSION OF OUR MISSION)

1. . . . as a **family**.
2. . . . through **humility**.
3. . . . by **empowering** people to serve.
4. . . . with devotion to prayer and the Word of God.
5. . . . by joining God in every opportunity to **love people unconditionally**.
6. . . . while **passionately** pursuing a relationship with God.

BELIEFS

God - We affirm that the Lord our God is one God revealed in three distinct persons – the Father, the Son, and the Holy Spirit. God is self-existent, eternal, unchanging, omnipotent, omniscient, omnipresent, holy, righteous, and loving. God created the universe from nothing and He rules over His creation sovereignly, including both human and angelic beings.

The Bible - The Holy Bible, comprised of the Old and New Testament Scriptures is God's verbally inspired Word, inerrant and infallible in the original writings, and completely trustworthy. The Holy Bible is God's complete revelation to man and therefore the final and supreme authority in all matters of faith and conduct.

Jesus - Jesus Christ is the eternal Son of God, who became man though he was by nature God, miraculously conceived by the Holy Spirit in the womb of a virgin named Mary. Christ lived a sinless life of perfect obedience, died a substitutionary death on the cross as an atoning sacrifice for sin, rose bodily from the dead on the third day, and ascended into heaven where He now intercedes for us as our only Mediator and eternal High Priest. He will return someday bodily and visibly to the earth not to bear sin but to judge the living and the dead and bring salvation to those who are waiting for Him.

Holy Spirit - The Holy Spirit is equal to the Father and the Son as God and is the continued presence of God on earth. He convicts the world of guilt in regard to sin, righteousness, and judgment in order to lead the unbeliever to salvation and the believer to a transformed life that exhibits the fruit of the Spirit. He indwells believers as a guarantee of the inheritance to come and guides them in understanding truth. The Christian desires to live under His control daily.

People - People were created to glorify God and live in a relationship with Him. Each person is God's unique workmanship, created for a purpose that can only be fulfilled in a relationship with Christ. Through disobedience (sin) people fell short of God's standard of righteousness and thereby became separated from their creator, severing their relationship with Him.

Salvation - Salvation is granted to the righteous but in God's justice, anyone who has ever sinned must pay the penalty for his own sin by eternal separation from God (hell). Since it is impossible for people to restore their relationship with God on their own, Jesus came to do for us what we could not do for ourselves: live a completely righteous life and die to pay the penalty of sins for others. By God's grace, the righteousness of Jesus is credited to those who trust in His atoning sacrifice on the cross on their behalf by accepting His death as a substitute for their own thereby making them righteous in God's sight.

Church - The church is the body of Christ and is comprised of people who have accepted God's free gift of salvation. The purpose of the church is to encourage others to join them in glorifying God by following Jesus and being transformed by the Holy Spirit. To accomplish this, people are to use their spiritual gifts, talents, and abilities in ministering according to the purposes of God's design so that those who follow Him may increase in number and maturity as we all together await His return.

Second Coming and Judgment - God's redemptive purpose will be consummated by the return of Christ to raise the dead, judge all humanity, and establish His kingdom. Those who have received the free gift of salvation will be raised bodily from the dead or raptured (snatched up from their earthly lives) to meet Christ at His Second Coming and their earthly bodies will be transformed into eternal bodies. They will live forever in the fellowship and Kingdom of God in a new heaven and a new earth. Eternal, conscious punishment, separated from the fellowship and Kingdom of God (hell), is the ultimate destiny of unredeemed humanity, Satan, and his entire angelic host of demons.

Baptism - Baptism by immersion was the way new believers responded to faith in Christ in the Bible and this will always be the teaching and practice of TMCC.

WORSHIP AT THUNDER MOUNTAIN COMMUNITY CHURCH

Worship at Thunder Mountain is casual yet purposeful. The service is approximately seventy-five minutes long with uplifting music, prayer, and a message from the Bible that is positive, encouraging, and practical. All services employ contemporary worship that would typically fall in the genre of Chris Tomlin and Hillsong United as well as hymns that have been reworked in a contemporary way. TMCC employs the use of a full band with electric and acoustic guitars, drums, bass, and keyboards, and the energy of the worship is high. Beginning September 11, 2011, the church will relocate to the Buena High School Performing Arts Center (www.buenapac.org) for two services each Sunday.

Prior messages from Thunder Mountain can be viewed at:
<http://thundermountain.org/messages/>

COMMUNITY

Sierra Vista, Arizona is located a little over an hour southeast of Tucson and is the main commercial, cultural and recreational hub of the area. Sierra Vista's abundant sunshine and clean air combine to make this city a comfortable and pleasant place to live. The population is educated and highly skilled, where businesses can thrive and grow and where local residents enjoy a year-round moderate climate against a backdrop of breathtaking scenery and stunning sunsets. Sierra Vista is considered part of the high desert (elevation 4,600') and is somewhat sheltered from the harsh conditions that surround them; seldom does the temperature break 100 degrees.

Currently over 45,000 strong, Sierra Vista continues to attract both families and retirees to the area, many of them military veterans because of their proximity to Ft. Huachuca, who are drawn by the temperate climate, the stunning scenery, the recreational facilities and the cost of living, which remains below that of Tucson and Phoenix. It is considered

a great place to raise a family with wonderful schools and community club sports. Sierra Vista has experienced quite a bit of growth within the last several years, with the addition of several new restaurants and options for shopping, and it is relatively close to nearby Tucson for individuals wishing for extreme shopping or an evening out for dinner and entertainment.

Additional information on Sierra Vista can be found at:
<http://sierravistachamber.org/home/>

REPORTING RELATIONSHIPS

Associate Pastor of Worship Arts

Reports to: Randy Youngblood (Senior Pastor)

Supervises: Worship Team, Production Team and Fine Arts Team

Relates to: The staff and congregation of TMCC as a whole. The Children's Ministry Director and the Director of Student Ministries (in planning their worship services).

THE POSITION

As Associate Pastor of Worship Arts, the successful candidate would exist to help people who come into contact with TMCC experience a life changing experience with God. They will directly lead worship in a contemporary style that leans toward the young, while respecting the experience of those who have come/gone before. The new pastor will have authority over all aspect of the worship service and will lead worship arts planning meetings five weeks prior to the start of each message series to develop a cohesive expression of the arts around an established theme for each service as well as lead the pre-service cues and post-service debriefings.

The successful candidate would develop and execute a plan for the spiritual growth and maturity of all volunteers associated with the Worship Arts (band members, vocalist, etc.).

GOALS AND EXPECTATIONS

The effective Associate Pastor of Worship Arts will achieve the following goals during the first 24 months of work:

- Lead worship each week in a real and passionate way while continuing to develop and equip others to lead worship. Develop multiple entry points for new artists to grow and lead in the area of Worship.
- Direct and oversee the production of the weekend services. Lead the pre-service cues and post service debriefings.
- Preach two times a year, presenting messages from the bible that are positive, encouraging, and practical.
- Ensure that there are High Capacity leaders that are leading and overseeing all of the Worship Arts Ministries.
- Coordinate and plan the worship experiences for children's and youth ministries.

CANDIDATE PROFILE

The following describes many of the characteristics of the ideal candidate for the Associate Pastor of Worship Arts:

EDUCATION

Formal education is a factor for the selection of the new Pastor. The new Associate Pastor of Worship Arts will hold a Bachelor's degree from an accredited college or university and will likely either possess an advance degree or have plans for earning an advanced degree.

EXPERIENCE/SKILLS

The successful candidate will have experiential training in worship ministry and leadership in a setting committed to reaching the unreached with a high degree of innovation, recruitment, and retention of new members. Proven experience in creative thinking and problem solving as well as working within a budget is strongly preferred. Work history in communication and leadership is a must. In sum, the successful candidate will be ready to go, to "plug and play" from day one on the job.

PERSONAL CHARACTERISTICS

- Demonstrate a high level of integrity, guided by a sound set of ethical principles.
- A chemistry that fits with Thunder Mountain Community Church.
- A passion for leading people to faith.

- An excessive amount of grace and love for those living far from God.
- A tenacious and persistent spirit for achieving named goals.
- A proven ability to recruit and retain team members.
- A self-motivated and determined individual that has a strong work ethic as well as a fun and creative energy.
- An effective team leader who can inspire others to work together to achieve organizational excellence.
- Energy and enthusiasm with ability to exude a calming influence when needed; must be able to succeed in a fast-paced organization.
- Be willing to give and receive constructive evaluation with a humble and encouraging spirit.
- A keen ability to create new ideas and effectively convey the message through music. Needs to be the leader of the people and help problem solve.
- Maintain confidential information and an environment that is free of unwholesome words, behavior, and gossip.
- Proven skills that foster trust, fairness and teamwork among staff, members, and volunteers, and a common focus on excellence in all areas.
- Support and facilitate the fulfillment of the overall mission and vision, while maintaining the core values of TMCC.
- Be prayerful in shepherding Thunder Mountain, praying weekly for the entire staff and regular attendees.

For more information, contact:

Ben Homesley & Gail Mayes

5518 Chaucer Drive, Suite A
Houston, TX 77005

713-300-9665 - office